



Open Source Roundtable

Community Building & Management

Dominik Wotruba
Head of TechSales, Red Hat Switzerland

Chris Eberle
Chief Architect, Red Hat Switzerland

Why Open is effective?





“

It's easy to **spend money** on technology.
It's somewhat more difficult to **change a business**
process.

”

But **culture is the hardest**.

Thomas H. Davenport

President's Distinguished Professor of Information Technology and Management at Babson College

Described in the Open Organisation



"an organization that engages **participative communities both inside and out**

- ✓ responds to **opportunities** more quickly
- ✓ has access to **resources** and talent outside the organization
- ✓ **inspires, motivates, and empowers** people at all levels to act with **accountability** ."


—Jim Whitehurst, *The Open Organization*

A participative Community life: OpenShift User Group



- All relevant customers and partners participate
- ☒ Lot of challenges solved proactively during the roundtable
- ☒ Motivation through empowerment

Open Practice Library

 OPEN PRACTICE LIBRARY

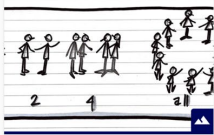


The Mobius Loop

An iterative process model for rapidly developing digital products. The Open Practice Library is organized around this model. The buttons below will show you practices that fall on the relevant part of the loop.


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∞ ALL▲ FOUNDATION● DISCOVERY◀ OPTIONS▶ DELIVERY




1-2-4-All

Tap into the wisdom of crowds



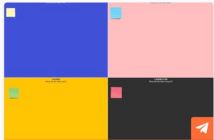
10-for-10

The ultimate brainstorming exercise!



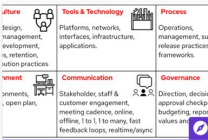
15/5 Reports

Reporting for people who don't have time for reports



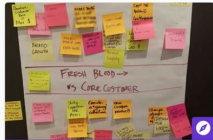
4Ls Retrospective

A team activity to understand what was liked, learned, lacked, and longed for at the completion of a



6 Dimensions of Discovery

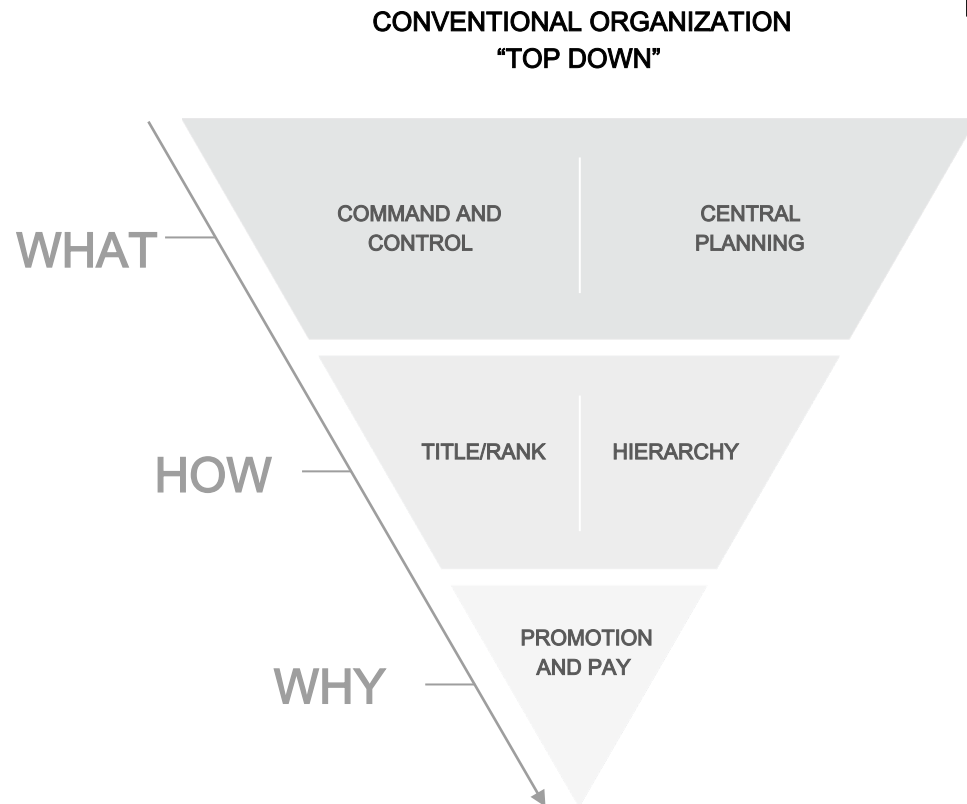
Gather, document, sort and prioritise our challenges and bright spots across 6 dimensions.



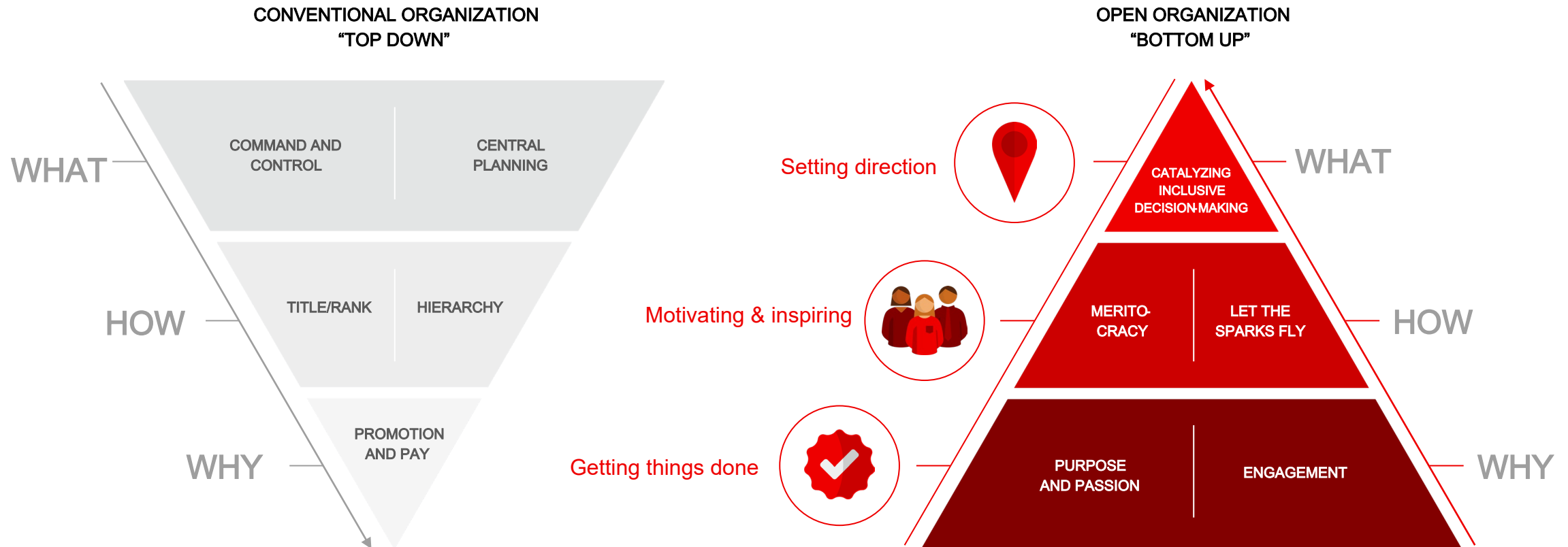
Abstraction Laddering

Reconsider a problem statement by broadening or narrowing its focus

Most organizations are not designed to accelerate change and innovation

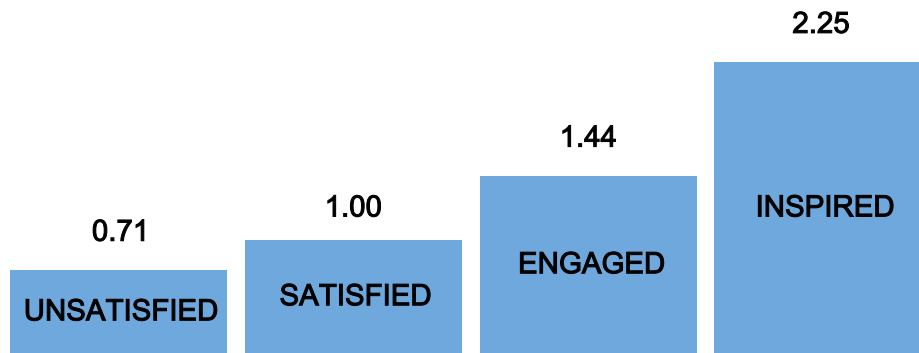


THE OPEN ORGANIZATION STARTS WITH A PURPOSE



WHY PURPOSE IS KEY
Purpose = Engagement

Competitiveness = IQ * Engagement



Personal commitment (belief)
marginal discretionary effort (behaviour)

Source: HBR, Engaging your employees is good but don't stop there

Red Hat named to Fortune's 100 Best
Companies to Work For list

Red Hat's Business Model build on Openness



 **Red Hat**
Enterprise
Linux

Fedora

 **Red Hat**
Application
Foundations

J Boss Community, FuseSource

 **Red Hat**
Data Services

Ceph, Rook, Open Data Hub

 **Red Hat**
Satellite

Foreman

More than
1,000,000
projects

RDO

 **Red Hat**
OpenStack Platform

OKD

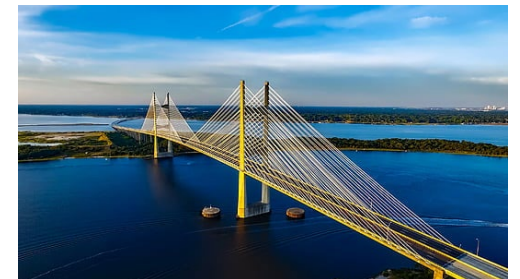
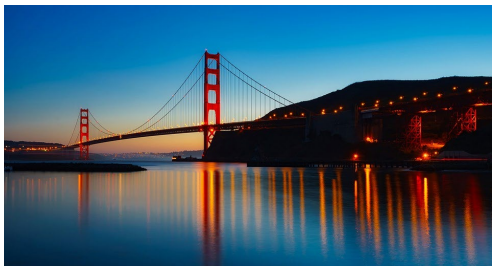
 **Red Hat**
OpenShift

CoreOS

 **Red Hat**
Enterprise Linux
CoreOS

Ansible

 **Red Hat**
Ansible Automation
Platform



JAVA IS EVERYWHERE

TOP

Programmin
g language

80%

of worldwide
enterprises run
Java on Desktop,
Server, Cloud

3 Billion

Active
Java Virtual Machines
globally

1

Developer choice
for cloud

12 Million

Developers
run Java

Source: Oracle Java SE subscription infographic <https://www.oracle.com/a/ocom/docs/java-se-subscription-infographic.pdf>
<https://tiobe.com/tiobe-index/>

RED HAT TAKES OVER OPENJDK STEWARDSHIP



- On April 17, 2019, Red Hat announced that it was assuming the **stewardship of the OpenJDK 8 and OpenJDK 11** projects following a transition of leadership from Oracle
- With the transition, Red Hat is affirming its support of the Java community and following a similar path that led to its leadership of both the [OpenJDK 6](#) and [OpenJDK 7](#) projects
- Red Hat also worked with the community to enable continued innovation in Java, e.g. Shenandoah garbage collector included in OpenJDK 12

Thank you. Let's build a beautiful bridge together



Thank you

Red Hat is the world's leading provider of enterprise open source software solutions. Award-winning support, training, and consulting services make Red Hat a trusted adviser to the Fortune 500.



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